

| | | | | | |
|--|---------------------------------------|--------|--------------|----|---|
|  | Environmental Policy Statement | REF: | ES003 | | |
| | | ISSUE: | 6 | | |
| | | DATE: | 05/02/21 | | |
| | | | | | |
| | | PAGE: | 1 | OF | 1 |

Equate Design is fully committed to effectively managing and improving our environmental performance and minimising the impacts of our business on the environment. We do this through proactively assessing any impacts throughout the project lifecycle and in the services we offer to clients.

We are committed to continual improvement and compliance in accordance with BS EN ISO 14001:2015. To achieve these objectives, Equate will:

- Meet all necessary legal and regulatory requirements
- Take all reasonable steps to ensure that all employees, suppliers and sub-contractors working for the company are aware of their responsibilities and understand how they should comply in accordance with HSQE legislation, Railway Group Standards and Network Rail Standards
- Ensure employees, suppliers and subcontractors are appropriately trained to enable them to carry out their work in an environmentally responsible manner
- Engage and work with relevant external bodies such as the Environment Agency, Local Authorities, Water Companies, and (where applicable) Railway regulators to ensure successful completion of our works.
- Manage our design work in an environmentally considerate manner
- Operate a thoughtful buying policy, selecting whenever practical, alternative products, plant, equipment and other physical assets, materials and services that cause less damage to the environment
- Minimise and where possible eliminate the use of environmentally sensitive materials and polluting substances
- Minimise waste and reduce consumption of materials and promote reuse and recycling
- Use materials from renewable sources where possible
- Ensure compliance with regulations for noise, waste disposal and energy use
- Use methods of design and construction that are sympathetic to the environment
- Continuously improve environmental awareness in the light of new research and developments

The Managing Director of Equate is fully committed to this statement which complies with the requirements of BS EN ISO 14001:2015 and is understood and implemented by all employees & sub-contractors.

The Managing Director of Equate Design is committed to this policy and is responsible for ensuring its arrangements are implemented and upheld. It will be reviewed annually and revised as often as may be deemed appropriate.

This policy is briefed and acknowledged by all employees on induction and following any policy changes and is available to suppliers, clients and the public on the Equate Design website www.equatedesign.co.uk