

	Sustainability Policy Statement			REF:	ES007				
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Equate Design is committed to deliver Products and Services in line with the values of sustainable development as outlined in this Policy Statement. Sustainable Development is best defined by the Brundtland commission (1987) - “development that meets the needs of the present without compromising the ability of future generations to meet their own needs”

We can outline our sustainability commitments in three key areas:

- Environmental sustainability
- Economic sustainability
- Social sustainability

The areas of focus are integrated with one another to ensure we meet the needs of our stakeholders, disseminate best practice and take a proactive approach to sustainability throughout our operations. We will ensure that we engage and work closely with our employees, suppliers and sub-contractors to deliver sustainable solutions.

To do this Equate Design have set a number of aspirations;

Environmental Sustainability

- To conserve and minimise the use of resources
- To manage our impacts on biodiversity and the natural environment and seek opportunities to enhance the environments we work in
- To prevent degradation of the environments we work in

Economic Sustainability

- To provide high quality services and to use durable, safe and environmentally sound products
- To reduce costs to clients by reducing resource use
- To recruit a high performing and diverse workforce who are fully engaged in the business
- To install resilience in the UK rail infrastructure

Social Sustainability

- To provide a safe, healthy and equitable working environment for all employees
- To minimise impacts on the communities we work in (on local, national and global scale)
- To operate a responsible supply chain with open, consistent engagement

To deliver this we will:

- Effectively manage of our operational impacts and risks
- Weave sustainability throughout our integrated management system
- Promote sustainable design and challenge standard practices
- Ensure effective waste management and resource use
- Reduce our energy use

The Managing Director of Equate Design is committed to this policy and is responsible for ensuring its arrangements are implemented and upheld. It will be reviewed annually and revised as often as may be deemed appropriate

This statement briefed and acknowledged by all employees on induction and following any policy changes and is available to suppliers, clients and the public on the Equate Design website www.equatedesign.co.uk